

Executive Director, Congregation Ahavath Beth Israel

Boise, Idaho

Congregation Ahavath Beth Israel (CABI) is a vibrant Jewish community of nearly 250 families in Boise, Idaho. We pride ourselves on being a place any Jew can call home. Our members come from a broad spectrum of backgrounds. While CABI is a member of the Union for Reform Judaism, due to the richness and diversity of our membership, we offer both Reform and Conservative services. CABI has a vibrant religious school, an active teen group, a growing millennial presence, and of course an active and diverse core of Gen Xers, Baby Boomers and Seniors. We continue to innovate our programs to meet our community's cultural and spiritual needs. CABI is seeking an Executive Director who can take us to the next level in achieving our vision of a vibrant and sustainable Jewish community that engages all generations.

Reporting to the Board of Directors and in collaboration with our Rabbi, the Executive Director will be responsible for the overall management of CABI including Financial Management, Staffing and Development for both paid employees and volunteers, Programming, Community Outreach and Organizational Sustainability as well as other duties that may be assigned by the Board of Directors. We are looking for an individual who is confident, flexible and highly organized, comfortable leading a team, able to motivate volunteers, able to articulate and manage vision and purpose, can build networks within the broader Boise community, and understands fiscal management. The ability to lead and drive change is critical. Specific duties include:

- Board Collaboration: Works with the Board of Trustees in order to fulfill the organization's mission.
- Financial Performance and Viability: Develops resources sufficient to ensure the financial health of the organization.
- Organization Mission and Strategy: Works with Board and Staff to ensure that the mission is fulfilled through programs, strategic planning and community outreach
- Organization Operations. Oversees and implements appropriate resources to ensure that the operations of the organization are appropriate.

Qualifications/Requirements:

- A bachelor's degree (preferred) and/or five or more years' senior nonprofit management experience.
- For-profit sector leadership experience may also be considered.
- Transparent and high integrity leadership background.
- Strong written and oral communication skills.
- Solid, hands-on, budget management skills, including budget preparation, analysis, decision-making and reporting.
- Strong organizational abilities including planning, delegating, program development and task facilitation.
- Ability to convey a vision of CABI's strategic future to staff, board, volunteers and donors.
- Knowledge of fundraising strategies and donor relations unique to nonprofit sector.
- Skills to collaborate with and motivate board members and other volunteers.
- Ability to interface and engage diverse volunteer and donor groups.
- Demonstrated ability to oversee and collaborate with staff.
- An intimate knowledge of Jewish culture, ritual practices, and history is mandatory.
- Ability to work non-traditional hours, including some evenings and weekends, required.

Compensation Package: Up to \$65,000 (commensurate with experience), including unlimited PTO (subject to Board approval).

Interested applicants please submit cover letter and resume to: cabisearch@gmail.com